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## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

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### DEPARTMENT OF POLICE

NO. 949

01 SEPTEMBER 2020

By virtue of the powers vested in me by section 64L(1) of the South African Police Service Act, 1995 (Act No. 68 of 1995), I, Khehla John Sitole, National Commissioner of the South African Police Service, hereby determine the national standard of policing for municipal police services on a uniform ranking structure and insignia, as set below:

(signed)

**GENERAL KJ SITOLE (SOEG)**

**National Commissioner: South African Police Service**

### **NATIONAL STANDARD OF POLICING FOR MUNICIPAL POLICE SERVICES ON A UNIFORM RANKING STRUCTURE AND INSIGNIA**

#### **1. BACKGROUND**

The purpose of this National Standard of Policing is to determine a uniform ranking structure and insignia for all municipal police services. This will enhance effective co-ordination and co-operation between members of the South African Police Service and municipal police services. The purpose of this National Standard of Policing is furthermore to advance the professionalising of police services by ensuring a standardised command structure within all municipal police services.

#### **2. GENERAL PRINCIPLES**

Nothing in this National Standard of Policing should be interpreted as —

- (1) the South African Police Service influencing the power of a municipality to —
  - (i) appoint, promote or organise a municipal police service in accordance with its needs and resources; or
  - (ii) determine the job descriptions, levels of responsibility, posts or posts titles of members of a municipal police service; and
- (2) equating the powers, ranks or levels of responsibility of members of a municipal police service to the powers, ranks or levels of responsibility of members of the South African Police Service.

**3. RANKS**

- (1) The ranks in the Municipal Police Service, in order of precedence, may only include the following:
- Municipal Police Commissioner (appointed as Chief of Police or Executive Head)
  - Deputy Municipal Police Commissioner
  - Brigadier
  - Colonel
  - Lieutenant-Colonel
  - Superintendent
  - Warrant Officer
  - Sergeant
  - Constable
- (2) A member who, before the coming into operation of this National Standard of Policing, has been appointed in a municipal police service and held a rank mentioned in column 1 of the Schedule to this National Standard of Policing, will hold the corresponding rank mentioned in column 2 of the said Schedule.
- (3) A member who, before the coming into operation of this National Standard of Policing, held a rank in a municipal police service, will, after the coming into operation of this National Standard of Policing, retain the salary, salary scale, allowances and benefits applicable to him or her before the coming into operation of this National Standard of Policing: Provided that where a rank no longer exists, the member will be entitled to the same salary, salary scale, allowances and benefits to which a member in the corresponding rank as set out in Column 2 of the said Schedule is entitled.
- (4) Members of the municipal police service must be addressed as set out in Column 3 of the said Schedule.

**SCHEDULE**

<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>
Executive Head or Chief of Police	Municipal Police Commissioner	Commissioner
Deputy Chief of Police	Deputy Municipal Police Commissioner	Commissioner
Director	Brigadier	Brigadier
Senior Superintendent, Deputy Director or Commander	Colonel	Colonel
Chief Superintendent	Lieutenant Colonel	Colonel
Captain, Major or Superintendent	Superintendent	Superintendent
Inspector	Warrant Officer	Warrant
Sergeant	Sergeant	Sergeant
Constable	Constable	Constable

**4. DISTINCTIVE BADGES, BUTTONS, BADGES OF RANK, GORGET PARTCHES AND CAP PEAKS**

The following distinctive badges, badges, gorget patches and cap peaks must be worn by members of municipal police services:

**4.1 DISTINCTIVE BADGES**

- (a) Star shaped badge of rank: A golden faceted decagram shaped star, charged in the centre with a bezant, displaying the coat of arms of the Municipality concerned.
- (b) Annular badge of rank: A golden set of ovate laurel leaves in an annular form, coming together at the bottom and surrounding the badge described in sub-paragraph (a).

**4.2      **BUTTONS****

Dome-shaped, embossed with the badge as described in paragraph 3.1(a) above.

**4.3      **BADGES OF RANK****

Municipal Police Commissioner:                      A crossed sword and baton below three annular badges of rank as described in sub-paragraph 4.1(b).

Deputy Municipal Police Commissioner:            A crossed sword and baton below two annular badge of rank as described in sub-paragraph 4.1(b).

Brigadier:    Three badges of rank as described in sub-paragraph 3.1(a) in a triangle below an annular badge of rank as described in sub-paragraph 4.1(b).

Colonel:   Two badges of rank as described in sub-paragraph 4.1(a) below an annular badge of rank as described in sub-paragraph 4.1(b).

Lieutenant Colonel:                                    One badge of rank as described in sub-paragraph 4.1(a) below an annular badge of rank as described in sub-paragraph 4.1(b).

Superintendent:                                        One annular badge of rank as described in sub-paragraph 4.1(b).

Warrant Officer:                                        A shoulder-flash with a golden set of ovate laurel leaves in an annular form, knotted at the bottom and displaying the coat of arms of the municipality concerned in the centre, with the name of the Municipal Police Service centred above

and the words "Warrant Officer" underneath.

Sergeant:

A shoulder-flash with a three-bar chevron below an annular badge of rank as described in sub-paragraph 4.1(b) and with the name of the Municipal Police Service and the word "Sergeant" underneath.

Constable:

A shoulder-flash with the name of the Municipal Police at the top, with the shield or / badge of the respective Municipal Police in the centre and the word "Constable" underneath.

#### 4.4 GORGET PATCHES

Municipal Police Commissioner:

The gorget patch with royal blue charged with a crossed sword and baton below three annular badge of rank as described in sub-paragraph 4.1(b).

Deputy Municipal Police Commissioner:

The gorget patch with royal blue charged with a crossed sword and baton below two annular badge of rank as described in sub-paragraph 4.1(b).

Brigadier:

The gorget patch with royal blue charged with three badges of rank as described in sub-paragraph 4.1(a) in a triangle below an annular badge of rank as described in sub-paragraph 4.1(b).

Colonel:

The gorget patch shall be of royal blue charged with two badges of rank as described in sub-paragraph 4.1(a) below

an annular badge of rank as described in sub-paragraph 4.1(b).

Lieutenant Colonel:

The gorget patch shall be of royal blue charged with one badge of rank as described in sub-paragraph 4.1(a) below an annular badge of rank as described in sub-paragraph 4.1(b).

Superintendent:

The gorget patch shall be of royal blue charged with one annular badge of rank as described in sub-paragraph 4.1(b).

**4.5 CAP PEAKS**

Commissioner:

The cap peak charged with three ovate pair of laurels, knotted in the middle, with 12 leaves and a plant in the middle on top. The inner laurel shall be half the size of the outer laurel and the middle laurel shall be three quarters the size of the outer laurel.

Brigadier:

The cap peak charged with three ovate pair of laurels, knotted in the middle, with 12 leaves. The inner laurel shall be half the size of the outer laurel and the middle laurel shall be three quarters the size of the outer laurel.

Lieutenant Colonel and Colonel:

The cap peak charged with two ovate laurels, knotted in the middle, with 12 leaves. The inner laurel shall be three quarters the size of the outer laurel.

Superintendent:

The cap peak charged with one ovate pair of laurels,

knotted in the middle, with 12 leaves.

**5. REVISION OF RANKS AND INSIGNIA**

- (1) The ranking structure and insignia of municipal police services is subject to the amendment of the ranking structure and insignia of the South African Police Service.
  
- (2) Any amendment to the ranking structure or insignia of the municipal police services must ensure that the ranks and insignia are so clearly distinguishable from that of the South African Police Service that it will prevent confusion.